



KPMG Empower High School Experience

Nonprofit collaborator guidance
Summer 2024



KPMG Empower High School Experience is a hybrid three-week paid program designed to expose students to public accounting and the professional services industry.

Student selection guidance

Collaborators will manage the student selection process and present students to KPMG based on eligibility requirements and qualifications below. KPMG will interview students for final selection.

Qualifications include:

- Strong communication, time, and task management and leadership skills
- Flexible, adaptable, and resourceful team player focused on delivering high-quality work
- Demonstrates interest, commitment, and/or active involvement in fostering a culture of diversity, equity, and inclusion
- Embraces, respects, and values differences among all people
- Interested in pursuing higher education
- **Must attend all dates and times of the internship.**

Student eligibility

- Must be a rising high school junior or senior, or 2024 high school graduate:
 - Earliest graduation date: May 2024*
 - Latest graduation date: June 2026
- Must have a commitment to attend all dates and times of the internship**
- Must live in commutable proximity to the KPMG office to participate in-person during normal business hours
- Must be authorized to work in the U.S. without the need for employment-based visa sponsorship now or in the future
- Where applicable by state, individuals under 18 may be required to submit approved working papers

* Rising sophomores are not eligible.

Candidates should not have **any conflicts during the required working hours Monday through Friday. This includes trips, summer camps, sports, or other employment obligations.

Local collaborator liaison(s)

Local liaison(s) will serve as the primary collaborator contact in markets. In partnership with national collaborator leads, liaison(s) will:

- Provide the KPMG Empower team with the final list of selected eligible students with contact information by January 31, 2024
- Work with students/legal guardians to complete KPMG employment application and hiring documents, including acknowledgments and survey responses and ensure students complete responses, and required documentation in a timely manner
- Be available to respond to program-related inquiries between January and August
- Attend KPMG Empower program meetings
- Maintain periodic check-ins with students during internship and escalate potential concerns to KPMG Empower team national contacts
- Provide program feedback through formal channels, including end of Empower program survey.

Program timeline



Contact us

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